



Slavery and Human Trafficking Statement

FMC Agro Limited is committed to the objective of ensuring there is no Modern Slavery in our supply chains or in any part of our business and that its staff and any workers it supplies (directly or indirectly) are not subject to behaviour that may amount to Modern Slavery.

In this statement, the term “**Modern Slavery**” has the meaning in Section 54 of the Modern Slavery Act 2015, including (but not only) slavery, servitude, forced or compulsory labour, exploitation of children and human trafficking.

Our Business

We are a manufacturer and supplier of Agrochemicals (Crop Nutrition and Crop Protection) serving customers worldwide and are part of the FMC Group. Our ultimate parent company is FMC Corporation. FMC Corporation has its head office in Philadelphia in the United States of America.

We (FMC Agro Limited) have approximately 90 employees based in the UK. The companies in the FMC Group have approximately 7,000 employees operating in 5 continents, carrying on two main kinds of business, Agricultural and Lithium. FMC Agro Limited operates one of the Agricultural businesses.

Supply Chain Exposure

We consider the risk of our exposure to Modern Slavery to be limited. Nonetheless, we have taken steps to ensure that such practices do not take place in our business nor the business of any organisation that supplies goods and/or services to it.

In the operation of our business, our main supply chains are those related to the provision of services and raw materials.

Our Policies

Our Modern Slavery Policy, along with our Corporate Code of Ethics document and the FMC Corporation supplier code of conduct, reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to prevent Modern Slavery anywhere in our supply chains.

Due diligence processes for Modern Slavery

As steps to identify and mitigate risk of Modern Slavery in our supply chains and our own business, we use systems (which include systems provided by FMC Corporation, as well as steps at our own facility) to:

- Identify and assess potential risk areas when considering taking on new suppliers and service providers. This includes the carrying out of new supplier due diligence assessments using FMC Corporation procedures against the FMC Corporation supplier code of conduct. These assessments are carried out by FMC Corporation and FMC Agro Limited procurement personnel before any potential supplier is approved for use by FMC Corporation or FMC Chemicals Limited
- Review the potential for risk at regular intervals, including the possibility of re-auditing a supplier and service providers. This is carried out by sampling of existing suppliers and services provided by FMC

Corporation and FMC Agro Limited procurement teams and compares performance against the FMC Corporation supplier code of conduct

- Protect whistle blowers.

Training

We commit to providing training to our staff to give them a high level of understanding of the risks of Modern Slavery in our supply chains and our business.

Our standard terms and conditions provide that our suppliers who are subject to them have the responsibility to ensure that their employees and representatives understand and comply with the FMC Corporation supplier code of conduct.

Our Commitment

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 December 2020.



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SIGNED BY DIRECTOR

FMC Agro Limited

Date: April 2021