

At FMC Corporation, we are committed to respecting data privacy. Our global Data Privacy and Protection Policy explains our policies and practices when processing Personal Information generally. This on-line GDPR Privacy Notice (“Notice”) explains how FMC Agro Ltd, FMC Corporation or its affiliate that displays this Notice (collectively FMC Corporation and its affiliates are referred to in this Notice as “FMC”) protects the privacy of our vendors and suppliers; of our customers; of prospective vendors, suppliers and customers; and of persons who visit this website and the websites of FMC affiliates that display this Notice, or use FMC mobile apps or visit FMC social media pages. FMC Corporation or its affiliate that displays this Notice is the Data Controller for Personal Information covered in this Notice. This Notice applies to “Personal Information”, information relating to a person who can be identified, either alone or in combination with other information available to us, when the processing of that Personal Information is governed by the EU General Data Protection Regulation (GDPR).

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## Summary

This Notice describes what types of information we gather (both online and offline) and track about current and prospective vendors, suppliers, customers; website visitors; users of FMC mobile apps and visitors to FMC social media pages. We use this information principally to conduct our business and provide information about our products. We share this information within the FMC group worldwide, and with third parties that supply services to us or with whom we do business. You have rights to control the use of your data, which you can read at [Your Choices and Rights](#). If you have any questions about this Notice, contact [DataPrivacy@FMC.com](mailto:DataPrivacy@FMC.com).

## What Information We Collect

FMC collects Personal Information such as your full name, user name, postal address, e-mail address, phone number, mobile number, fax number, company and job title, government ID numbers and/or other types of information to help us identify or contact you directly. In certain cases we may also collect information about your gender, language, general location, farm size, number of hectares, crop size and type, clothing size and types of products that you use. We collect the Personal Information you knowingly provide by soliciting business from us, performing a contract with us, completing an online form, registering for information or services (including at a trade show, in-person sales visits, or similar events), applying for a job, or otherwise sending to us. We typically collect this information directly when you complete registration forms; when you seek to do business with us, such as when you seek to enter or enter into a contract with us; or when you provide other information through our website, on our social network pages, on mobile apps or via e-mail. From time to time we collect Personal Information about you from public databases. In certain instances we record audio or video footage or collect images, for example at one of our trade show events. However, in such case we will inform you about the recordings and ask for your consent.

We also collect Personal Information indirectly when we receive it from our business partners, such as information about current and prospective vendors, suppliers, customers. We may need to obtain your Personal Information to help address a question you've asked via our website, or to provide after sale services. Also, we may combine information we have collected directly from you with information we obtain from business partners or other companies and use it for the reasons described in this Notice.

From time to time, FMC hosts co-branded registration for some services provided by or in conjunction with our business partners. In those cases, we generally ask that our business partners adhere to the privacy practices described here. Nevertheless, we're not responsible for the privacy practices of our business partners and strongly encourage you to visit the privacy policy of any website prior to providing your information.

FMC also collects information from visitors to this website, from readers who have downloaded one of FMC's mobile apps or visited our social network pages, and from subscribers to our e-mail newsletters. For these purposes we collect (depending on whether you are using the website, a social network or an app) your IP host address, pages viewed, browser or e-mail client type, Internet browsing and usage habits, Internet Service Provider, domain name, the time/date of your visit to this website, the referring URL and your computer's operating system. This information is generally used to help us administer the website and other services we offer on social networks or mobile apps, to improve our product offerings, and in other ways set forth in this Notice.

### Transaction Information

If you enter into a transaction with us (such as a purchase (or in anticipation of an employment contract or services agreement), whether off-line or at this website, you will be required to provide information that is needed to complete the transaction, including your name, shipping address, product selection(s), and your payment information. Failure to provide any information may result in our inability to provide requested services or products or consider your application for employment.

### Information Sent to Us by Your Web Browser

FMC passively collects information that is automatically sent to us by your web browser in order to customize your website experience for your device and reflect your preferences. This information may include your Internet Protocol (IP) address, the identity of your internet service provider, the name and version of your operating system and browser, the date and time of your visit, the page that linked you to FMC, and the pages you visit.

### Cookie Generated Information

FMC may use cookies and other tracking technologies on its websites, mobile apps and social media pages as described in this Notice and our Cookie Policy available [here](#). A cookie is a small amount of data that is sent to your browser from a web server and stored on your computer's hard drive or temporary memory. This website is cookie-enabled in order to give you a more personalized user experience. You may change your cookie settings on your internet browser or delete our cookies at any time. However, please note that if you disable cookies, the functionality offered by this website may be limited as a result. Each browser accessing an FMC website is given a unique cookie which is then used to determine the extent of repeat usage, usage by a registered user versus by an unregistered user, and to help develop content based on user interests and behavior. We also measure certain traffic patterns, which areas of our network of websites you have visited, and your visiting patterns in the aggregate. We use this research to understand how our users' habits are similar or different from one another so that we can make each new experience on an FMC website a better one. We

may use this information to better personalize the content, banners, and promotions that you and other users will see on our sites. We may also work with third-party ad companies and ad networks. For more information on how we or these third parties use cookies and other tracking technologies and on how to manage your advertising preferences, please refer to our Cookie Policy available [here](#).

## Website Analytics

We use statistical information about the usage of our websites to design them to be user-friendlier and improve our services. For this purpose, we use web analysis tools, such as Google Analytics and described in our [Cookie Policy](#). The providers of the tools process data only as data processors on our behalf and subject to our instructions. The usage profiles created by some tools using cookies or by evaluating so-called server log files (see above) are not combined with Personal Information; in particular, those tools either do not collect IP addresses or anonymize these upon collection. Other tools may combine profiles or usage information with Personal Information.

You will find information on each tool's provider and how you are able to object to the collection and processing of data by the tool and in our [Cookie Policy](#). Please note that tools may use so-called opt out cookies in order to remember your objection. This opt out function relates to a device or browser and is thus valid for the terminal device or browser used at this time. In case you use several terminal devices or browsers you must opt out on every device and in every browser used.

Additionally, you can generally avoid the creation of usage profiles by generally deactivating cookie usage.

## Social Media Plugins

This website may use social media plugins ("Plugins") by the following provider:

- AddThis Services; AddThis is operated under [www.addthis.com](http://www.addthis.com) by Oracle America, Inc., 500 Oracle Parkway, Redwood Shores, CA 94065, USA ("AddThis"). Find an overview of AddThis's plugins and their appearance here: <http://www.addthis.com/social-buttons>; find information on data protection at AddThis here: <http://www.addthis.com/privacy>

To increase the protection of your data when visiting our website plugins are embedded in a manner which ensures that a connection to the servers of the respective plugin provider will only be established if you click on the plugin.

Your internet browser establishes a direct connection to the respective plugin provider's servers only when you activate the plugins. This way, the plugin provider receives information that your internet browser has accessed the respective site of our website, even when you do not maintain a user account with the provider or are not logged in. Log files (including the IP address) are transmitted directly from your internet browser to a server of the respective plugin provider and may be stored there. This server may be located outside the EU or EEA (e.g. in the U.S.).

We have no influence on the scope of data gathered and stored by the plugin provider through the plugin. If you do not wish for the plugin providers to receive, save, and use data gathered through this website, you should not use the respective plugins. You can also block the plugins from being loaded with browser add-ons (so-called script blockers).

Find out more about the purpose and scope of the data collection as well as about processing and use of your data by plugin providers and about your rights and possibilities to change settings to protect your data in the privacy statements of the respective providers.

## How Information is Used and Shared

All processing and use of your Personal Information is justified. The following is an overview of the justifications for processing Personal Information, and why we use your Personal Information. Additional details on how we process your Personal Information may be provided to you in a separate notice or contract.

- Justification – Processing is necessary to perform a contract with you or take steps to enter into a contract at your request:  
To provide you with documentation or communications which you have requested; to fulfil an order for products or services; to provide after-sales support and customer service; to process and complete certain transactions involving the website, and more generally transactions involving FMC's products and services; or to provide product information you have requested;
- Justification – Processing is necessary for us to comply with a relevant EU legal obligation:  
To keep accounting records and evidence of on-line sales; or
- Justification – The processing is in our legitimate interests, which are not overridden by your interests and fundamental rights:  
To keep accounting records and evidence of on-line sales as required under non-EU legal obligations, to send you promotional materials about our products and services; to evaluate transactions involving the website or our products and services; to operate, evaluate, maintain, improve and develop the website and our social media pages (including by monitoring and analyzing trends, access to, and use of the website and pages for advertising and marketing); to assess your user experience in order to evaluate, improve and develop our products and services generally, as well as our online and other marketing and promotional efforts; to assess your use of the website in order to better meet the needs of all users; to engage you about events, promotions, the website and FMC's products and services, including our loyalty program; to send you online and offline marketing communications; to manage your marketing preferences; to correspond with users to resolve their queries or complaints; to protect the security of the website and FMC confidential and proprietary information; to protect the safety of FMC employees; to manage, remediate, protect against and investigate fraud, credit risk, risk exposure, claims and other liabilities, including but not limited to violation of our contract terms or laws or regulations; to share your Personal Information with third parties in connection with potential or actual sale of our company or any of our assets, or those of any affiliated company, in which case Personal Information held by us about our users may be one of the transferred assets.

When the justification for processing is our legitimate interests, those interests are to use supplier, customer, website user and social network visitor data to conduct and develop our business activities with you and with others, to improve our products and services in order to operate our business efficiently and profitably, while limiting the use of Personal Information to those purposes that strictly support the conduct and development of our business within the reasonable expectation of the individuals concerned.

In isolated instances we may base our processing on your consent, for example if we record audio or video footage at one of our events or send you marketing SMS. In these cases we will inform you and ask for your consent.

If permitted by applicable law, we may share your information as described below:

- **Within FMC.** We may share your Personal Information with FMC affiliates for the purposes set forth in this Notice.
- **Our Service Providers.** We may share your Personal Information with companies or organizations, including subsidiaries, affiliates, and non-FMC entities that perform services on our behalf, such as website support service providers, electronic billing providers, shipping companies, and marketing service providers. In each case, such third parties are required to use adequate privacy and security protections and may use the information only for the purpose of providing services to FMC.
- **Others.** We may share your Personal Information with other third parties for marketing purposes, for example when we conduct co-branded marketing campaigns, participate in ad networks delivering online and mobile ads to you, or when we share images or testimonials, including video testimonials on publicly accessible third-party platforms and social networks, during our in-person events or in print form.
- **Business Transactions and Transfers.** FMC may buy, sell, form, or otherwise reorganize one or more of its businesses or sell stock or assets, for example, as the result of a sale, merger, reorganization or liquidation. A transaction of this type may involve the disclosure of your information to prospective purchasers or partners who have signed a confidentiality agreement with FMC.
- **Compliance with Laws and Protection of Our Rights and the Rights of Others.** We may disclose Personal Information when we, in good faith, believe disclosure is appropriate to comply with the law, legal process, a court order or a subpoena. We may also disclose Personal Information to cooperate with a government investigation; to prevent or investigate a possible crime, such as fraud or identity theft; to enforce or apply our online terms of use or other agreements; or to protect our own rights or property or the rights, property or safety or use by others.

## Marketing

If you are a current customer of an FMC entity, that entity will use Personal Information, including your name, email, postal address, date of birth, or mobile number to send you product or promotional advertising unless you have opted out of receiving product or promotional advertising, and specifically:

- To send you marketing communications containing news, information and updates about our products and services, offers, promotions and special events, and other marketing communications that may be of interest to you (by SMS, email, postal mail, or telephone);
- To customize your experience with us to your interests and purchase history, notably via profiling. We use your profile to anticipate the products and services of most interest to you and that you are most likely to purchase or recommend to other people. As a result, you may receive marketing and advertising materials focused on certain products and services, and not others. We also may use the **Personal Information** we collect about you to assist us in advertising our products and services on third party websites – please see our Cookie Policy [here](#) for additional information;
- To carry out data analytics, market research and data enrichment, such as by analyzing your product preferences, interests, purchase history and interactions with the website together with data collected from third parties, such as data that you agree to share with us on social networks (e.g., Facebook, Instagram, etc.) and/or that we may collect from publicly accessible databases.

- We may disclose certain information (such as your email address) to third parties – such as Google (more information [here](#)) or Facebook (more information [here](#)) so that we can better target ads and content to our users, and others with similar interests on these third parties’ platforms or networks (“Custom Audiences”). We may also work with third-party ad networks and marketing platforms that enable us and other participants to target ads to Custom Audiences submitted by us and others. If you would like to opt-out of being included in our Custom Audiences going forward, email us at [DataPrivacy@fmc.com](mailto:DataPrivacy@fmc.com) and we will opt you out of our future Custom Audiences.

## Transfers

FMC is a global organization with its corporate headquarters in the United States. As part of the services offered to you through this website, and during our ordinary business operations, the information which you provide to us may be transferred to countries outside your home country. Our servers, databases, and service providers may be located in the United States. Different countries have different privacy laws and requirements, and some, including the United States, are not considered to provide adequate protection to EU Personal Information. Transfers within the FMC group of companies are made on the basis of European Commission-approved standard contractual clauses (and we will provide you a copy of those upon request sent to [DataPrivacy@fmc.com](mailto:DataPrivacy@fmc.com)) or similar terms. Where required, we will ask you to consent to the collection, use and transfer of your Personal Information in or to the United States or other countries for the purposes described in this Notice.

## Use of Special Features or Areas of Our Website

Some of our websites include special features, such as surveys, licensed content; or an online store; or password protected areas, such as a customers-only area or a careers area. This Notice may be supplemented or amended from time to time by privacy notices that are specific to and appear on individual FMC websites, including but not limited to our investor and career sites. Generally, these notices provide details about the Personal Information we collect or do not collect on particular pages or areas of a website, why we need that information, and choices you may have about the use of that information.

When you sign up to use a special feature or password-protected area, you may be asked to agree to special terms governing your use of the special feature or password-protected area. In such cases, you will be asked to expressly consent to the special terms, for example, by checking a box or clicking on a button marked “I agree.” This type of agreement is known as a “click-through” agreement. Such agreements are separate from the content of this Notice or any other privacy notice.

## Children's Privacy

FMC’s products and services are generally designed for those ages 18 and older. FMC does not intentionally gather Personal Information from persons who are under the age of 18. If a child under 18 submits Personal Information to us and we learn that the Personal Information is the information of a child under 18, FMC will attempt to delete the information as soon as possible. If you are a parent or guardian of a child who has provided Personal Information without your knowledge and consent, you may request we remove this children’s information by emailing [DataPrivacy@fmc.com](mailto:DataPrivacy@fmc.com).

## Security

We take commercially reasonable precautions to protect the confidentiality, integrity and security of your Personal Information.

**SSL Protection.** Some password-protected areas of our website require that a secure connection between your computer and our server be established. We use an encryption technology called Secure Socket Layers (SSL). A secure connection is maintained until you leave the secure area of the site. Although we use SSL encryption to safeguard the confidentiality of Personal Information as it travels over the Internet, and we cannot guarantee the safety of transmitting Personal Information over the Internet.

### Retention of Your Personal Data

We apply a general rule of keeping Personal Information only for as long as required to fulfil the purposes for which it was collected. In general, we retain your Personal Information for a period of time corresponding to a statute of limitation, for example to maintain an accurate record of your dealings with us, such as pursuant to a supplier, vendor or customer contract so that we can raise or defend a legal claim. However, in some circumstances we may retain Personal Information for other periods of time, for instance where we are required to do so in accordance with legal, tax and accounting requirements, or if required to do so by a legal process, legal authority, or other governmental entity having authority to make the request, for so long as required.

## Links to Other Websites

For your convenience, this website may contain certain hyperlinks to other FMC websites as well as to websites outside FMC. Those other FMC websites are subject to this Notice to the extent the processing of Personal Information is governed by the GDPR. By visiting a linked website from an FMC website, you acknowledge that FMC is providing these links to you only as a convenience and you agree that FMC is not responsible for the content of such websites. We can make no promises or guarantees regarding data collection on the hyperlinked pages and sites that are not owned by FMC. We therefore recommend that you read the privacy policy, statement or notice for each site you visit.

## Your Choices and Rights

If you receive email or marketing communications, you may "opt-out" of receiving e-mail and other communications from us at any time by using the unsubscribe feature included in the e-mails we send. If you are a customer of FMC products, we may contact you with information regarding health and safety, applicable regulations, or stewardship of our product in order to perform our contractual obligations to you.

- *Right to withdraw consent* - where applicable, you have the right to withdraw your consent at any time. For example, if you wish to opt-out of receiving electronic marketing communications, you can change your settings in your account on the website, use the 'unsubscribe' link provided in our emails or text the STOP number in our SMS, or otherwise contact us directly as indicated in [Contact FMC](#) below and we will stop sending you communications.
- *Right of access, rectification and erasure* - you have the right to request access to and obtain a copy of any of your Personal Information that we may hold, to request correction of any inaccurate data relating to you and to request the deletion of your Personal Information under certain circumstances. [You can see and update most of this data yourself online, or by contacting us directly at [DataPrivacy@fmc.com](mailto:DataPrivacy@fmc.com).

- *Data portability* - where we are relying (as the justification for processing) upon your consent, or the fact that the processing is necessary to perform a contract to which you are party or to take steps at your request prior to entering a contract, and the Personal Information is processed by automated means, you have the right to receive all such Personal Information which you have provided us in a structured, commonly used and machine-readable format, and also to require us to transmit it to another controller where this is technically feasible.
- *Right to restriction of processing* - you have the right to restrict our processing of your Personal Information (that is, allow only its storage) where:
  - you contest the accuracy of the Personal Information, until we have taken sufficient steps to correct or verify its accuracy;
  - where the processing is unlawful, but you do not want us to erase the Personal Information;
  - where we no longer need your Personal Information for the purposes of the processing, but you require such Personal Information for the establishment, exercise or defense of legal claims; or
  - where you have objected to processing justified on legitimate interest grounds (see below), pending verification as to whether we have compelling legitimate grounds to continue processing.

Where your Personal Information is subject to restriction we will only process it with your consent or for the establishment, exercise or defence of legal claims.

- You also have the right to lodge a complaint with the supervisory authority of your habitual residence, place of work or place of alleged infringement, if you consider that the processing of your Personal Information infringes applicable law.

- ***Right to object to processing (including profiling) based on legitimate interest grounds*** - where we are relying upon legitimate interests to process Personal Information, you have the right to object to that processing. If you object, we must stop that processing unless we can demonstrate compelling legitimate grounds for the processing that override your interests, rights and freedoms, or we need to process the Personal Information for the establishment, exercise or defense of legal claims. Where we rely upon legitimate interest as a basis for processing we believe that we can demonstrate such compelling legitimate grounds, but we will consider each case on an individual basis.
- ***Right to object to direct marketing (including profiling)*** - you have the right to object to our use of your Personal Information (including profiling) for direct marketing purposes, such as when we use your Personal Information to invite you to our promotional events.

Please contact us as indicated in [Contact FMC](#) if you wish to exercise any of your rights, or if you have any enquiries or complaints regarding the processing of your Personal Information.

## Changes to this Notice

This Notice is subject to change. It is important for you to review this Notice regularly. If FMC plans to make any substantive changes in the way we use the Personal Information under our control, we will post a clear and conspicuous notice on our website prior to any such change taking effect. As we add new features and functionality to our websites or FMC policies or applicable laws evolve, we may need to update or revise this Notice. We reserve the right to do so, at any time and by posting a revised version on our website prior to any such change taking effect. If we have your contact information we will send you advance notice of any material



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changes or changes that impact you. These changes will be effective and will supersede all prior versions of any FMC privacy policy or privacy notice as of the date we post a revised version on our website.

*Last updated on December 21, 2018*

## Contact FMC

FMC is headquartered at 2929 Walnut Street, Philadelphia, PA, 19104, United States. Please address any questions, comments and requests regarding our data processing practices to us at our headquarters or contact us at [DataPrivacy@fmc.com](mailto:DataPrivacy@fmc.com).